

# WALLACE'S SUPERIOR OUTDOOR SERVICES

## Position Description

### Job Title: General Labor

Reports to Crew Foreman & Production Manager.

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**SUMMARY:** Provides quality lawn care, landscaping and snow removal services to residential and or commercial clients.

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**DUTIES AND RESPONSIBILITIES:** Includes but is not restricted to the following. Other duties may be assigned.

Maintains a positive attitude and is a builder within **WALLACE'S SUPERIOR OUTDOOR SERVICES**.

Performs lawn care and snow removal services according to proper safety procedures, equipment instructions, and company policy at all times.

Assists in gathering necessary equipment prior to starting.

Assists in performing daily truck and equipment inspections before and after the day's route.

Maintains vehicle and equipment through cleanliness, safety and general maintenance.

Arrives on time each day. Times vary, please check with your supervisor. *The failure to report on time will result in a time/pay deduction from your weekly paycheck. For example, if you are 1 to 15 minutes late, a full 15 minutes will be deducted from your time card. If you are 16 to 30 minutes late, a full 30 minutes will be deducted from your time card. Anytime you are late over 30 minutes without a valid explanation, time will be deducted in hourly increments from your time card.*

Collectively maintains shop cleanliness along with other **WALLACE'S SUPERIOR OUTDOOR SERVICES** personnel.

Communicates effectively with Crew Foreman to receive instructions and information and to report problems with equipment, clients, route and other issues.

*I have read the foregoing instructions and understand the rules and regulations as outlined. I agree to the terms set forth in the position description for general labor.*

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**Team Member Signature**

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**Date**

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**Supervisor Signature**